



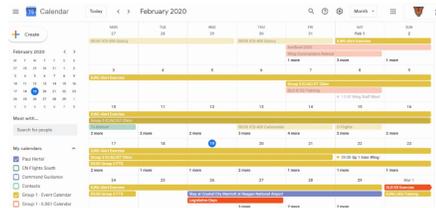
# THE ILLINOIS WING RECAP!

*Where Imagination Takes Flight*



## Upcoming Events

Check the wing calendar regularly for new and updated events. [Calendar](#)



**This newsletter is pretty long.** You likely won't see all of it to the end. After scrolling to the end (it's not really the end) of the newsletter, immediately after the the newsletter you will see "[Message clipped] [View entire message](#)" Please click on "[View entire message](#)" to see the rest of the newsletter. This is because of the length of the newsletter Thank you.

## Help Wanted

**Illinois Wing** is looking for members both Seniors and Cadets interested in planning the 2020 IL Wing virtual Aerospace Conference. An event on Aerospace and STEM topics. The event is tentatively planned for the Fall, but specific dates have yet to be selected. If you are interested please contact the AE Conference Project Officer, Lt Col Dan Roman [droman@cap.gov](mailto:droman@cap.gov)

## Wing COMMANDER'S CORNER

Hello IL Wing!

We are now a couple of weeks into Phase 1 of our re-mobilization plan. I hope you have been able to attend a unit meeting if you are not a high-risk member. If not, I hope you are remaining connected to your squadron mates through the virtual world. The roller coaster ride called COVID-19 continues to take us up and down and through dark tunnels and we just don't know what's around the next turn. It's a scary ride and we just don't know when it is going to end. However, we do know we will get through this eventually. So, keep you and your wingman safe by following the safety protocols and using common sense. We will keep you informed on how we are progressing toward Phase 2.

Be well, be safe  
Col Bob Dempsey

Together We ALL Succeed

I **recently saw this graphic** and it really makes you think about leadership. Whether you are a direct or an indirect leader some of these "17 Things" about leadership may cause you to stop and reflect on your leadership style.

# 17 HARD THINGS YOU HAVE TO DO TO BE A GREAT LEADER

You have to make the call you're afraid to make.  
You have to **get up earlier** than you want to.  
You have to give more than you get in return right away.  
You have to care more about others than they care about you.  
You have to feel unsure and insecure when playing it safe seems smarter.  
You have to lead when **no one else is following** you yet.  
You have to invest in yourself even though no one else is.  
You have to **grind out the details** when it's easier to shrug them off.  
You have to deliver results when making excuses is an option.  
You have to search for your own explanations even when you're told to accept the "facts".  
You have to make mistakes and **look like an idiot**.  
You have to **try and fail and try again**.  
You have to **run faster** even though you're out of breath.  
You have to be kind to people who have been cruel to you.  
You have to meet deadlines that are unreasonable and **deliver results that are unparalleled**.  
You have to be accountable for your actions even when things go wrong.  
You have to **keep moving towards where you want to be** no matter what's in front of you.



**Welcome** to the most exciting event of the year! Civil Air Patrol's National Conference has gone virtual and it's **FREE** to attend.

During this two-day event, you have an opportunity to connect with fellow members, learn from subject matter experts and hear from outside speakers. In addition, find inspiration and celebrate with us. Over 3,000 of your fellow Airmen have already registered! Don't miss out! Sign up today on the [CAP National Web Site](#)

**The Schedule at a Glance... Friday, August 14th**

Civil Air Patrol National Conference 2020 Schedule at A Glance - As of 21 July 2020													
Friday, 14 August	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8	Track 9	Track 10	Track 11	Track 12	Track 13
All Times CDT	Emergency Services	Operations	Outreach and Engagement	PAO Academy /Marketing	Leadership/About CAP	Volunteer U	Cyber/Innovation	Youth Development	Aerospace Education	Cadet Zone	Diversity	Focus Sessions & Affinity Offerings	Bonus/Office Hours
1100	Commanders Call to Prayer												
1130	Coffee in the Hangar												
1200 Block #1	What's Happening in Emergency Services & Operations	What's Happening in Emergency Services & Operations	Estate Planning & Supporting Your Civil Air Patrol	Writing for Multiple Channels	Mental Toughness - Norwich University	Onboarding Members with the New Level 1			In the Know: AE Program Updates for AE Officers	National Cadet Special Activities Summer Fun and Career Connections	Looking Inward: Managing Unconscious Bias	Where's the Money? CAP Finance Update and Q&A Session	CP Office Hours - Ask the Cadet Team
1245	Hangar Open												
1300 Block #2	Understanding FEMA's Geospatial Information Role in Disaster Operations	AERONet Program Brief	Fundraising 101: How to Prepare your Unit to Fundraise Correctly		Everything You Ever Wanted to Know About the New Strategic Plan...Because You Didn't Know We Had One.	Navigating Level 2's Four Paths to Success		Ask Dr. G: Turn Adversity into Advantage - A Conversation About Resilience	Engaging Educators to Build CAP Programs: Guidance for AE Officers	Space Force- DoD's Newest Department: How Do I Launch a Career in the US Space Force?	The Big Picture: Operationalizing Diversity	The IG is Calling Me, What Did I Do?	Financial Management Office Hours
1345	Hangar Open												
1400 Block #3	Air Force Rescue Coordination Center	CAP Health Services	Fundraising Online - Do's & Don't's	Thinking Like a Historian: Something Else for the PAO Toolkit	CAP-USAF 101	What Now? Studying Leadership to Take You Beyond the Basics		Diversity - It Doesn't Work That Way	Out of the Classroom, Into the Sky with CAP's Aerospace/STEM Ed Programs	United States Air Force Pilot Training Transformation	Diversity - It Doesn't Work That Way		Personnel Office Hours
1445	Hangar Open												
1500 Block #4	Cell Forensics	Standardization and Evaluation - Moving into Continuous Improvement	Fundraising Q & A	What's In a Brand	Using Humor in Leadership by BJ Lange	Managing Your Progress: The Volunteer U Tools in eServices	Not Virtual Reality, Cyberspace: Status of CAP Training and Education	Cadets at School Programs	CAP ACE: An Engaging STEM Program for Teachers and Cadet Outreach Opportunity	Learning Life Skills on the Mountain	CAP Today	From Steam Gauges and Paper to Video Screens and Uploads: Today's Aircraft Management	
1545	Hangar Open												
1600 Block #5	Small Unmanned Aerial Systems (sUAS) in Emergency Services	CAP National Communications and ReadyOp	Change Title to: "Future Forward: Government Relations"	Photography with a Twist	Membership Armageddon - Combating Member Fatigue and Fallout in a COVID-19 World	Designing and Building Online Courses	Artificial Intelligence by Norwich University	Using the Youth Development Toolbox for Hands-On Activities	Satellite Imagery and Analysis	How to Apply to College, the Service Academies and ROTC		Just the Facts: Common Problems and Questions Conducting Mishap Reviews	Meet and Greet for Wing Admins
1645	Hangar Open												
1700 Block #6	Opening Assembly Maj. Gen. Mark E. Smith, National Commander/CEO												
1800 Block #7	FEMA and CAP Emergency Services Training Programs	Risk and Mishap Trends in CAP Flying Operations - A New Perspective	Preserving CAP History: A Tour of the Morse Center	Balsam Awards	Meet the Board of Governors (BoG)	Volunteer U's Local Campus Leaders: Commanders and ETOs		Encampment and Overnight Activities During COVID-19	Taking Your AE Lessons Online	Hold for Program from Amazon Web Services			Recruiting and Retention Office Hours
1845	Hangar Open												
1900 Block #6	Social Hour												
	Emergency Services & Town Hall	Emergency Services & Town Hall		PAO Meet & Greet/ Q&A		Volunteer U Meet & Greet Q&A				Norwich University E-Sports Team		Cadet Alumni Gathering	Open Social Hour

Saturday, August 15th

Saturday, 15 August	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8	Track 9	Track 10	Track 11	Track 12	Track 13
All Times CDT	Emergency Services	Operations	Outreach and Engagement	PAO Academy /Marketing	Leadership/ About CAP	Volunteer U	Cyber/ Innovation	Youth Development	AE	Cadet Zone	Diversity	Focus Sessions & Affinity Offerings	Bonus/Office Hours
1100			Why the Heck Do I Need a Chaplain?		Talk with the Chief: The Noncommissioned Officer Corps					The Spaatz Association	Women's Leadership Forum	Essentials of CAP Heraldry	
1130	Coffee in the Hangar												
1200 Block #7	DAART System Overview	Virtual Incident Command Post (vICP)	Top 5 Ways Your Unit Can Fundraise Today!	Creating a Wing Magazine	Taking Care of All Our Wingmen - Resiliency and Suicide Prevention		Sneak Peek: Cadet Cyber Module	Sneak Peek: Cadet Cyber Module	Igniting Squadron AE Programs	How to Become a Leader of Influence	Looking Forward: A Flight Plan for Diversity	Common Problems and Questions Conducting Risk Assessments	
1245	Hangar Open												
1300 Block #12	Bringing Creativity and Innovation to Life Dr. Todd DeWett												
1345	Hangar Open												
1400 Block #13	Certification in Emergency Management	Operations Mission Flow for UAS		It's a Public Affairs Crisis: What Should I Do?	Tips for Effective Leadership during Uncertain Times	Shaping the Member Experience: Making a Difference Through Mentoring	Partnership with CISCO to Teach Cybersecurity	Cadet Protection 2021 and Beyond	In the Know: AE Program Updates	How to Use CAP to Achieve Your Goals	Reaching Outward: Recruiting Diversity	Location, Location, Location: CAP Property and You!	
1445	Hangar Open												
1500 Block #10	The Education and Training Revolution - Volunteer University Col. Regena Aye & Col. Joe Winter												
1545	Hangar Open												
1600 Block #11	NRAT - National Radar Analysis Team	The Future of CAP Command and Control Communications	Building Partnerships - Where to Start and How to Strengthen?	Using Social Media to Promote One Civil Air Patrol	New Student Orientation: How Volunteer U Works	New Student Orientation: How Volunteer U Works	Innovation Culture Crush 3 Things you must do to empower innovation in your unit	Cadet News & Innovations - Part I	Best Practices Roundtable for AE Officers	What I Learned as a Cadet		CAP's Autorama: Best practices for Vehicle Fleets	
1645	Hangar Open												
1700 Block #12	Waldo Air Camera Operations	Deploying Volunteer CAP GIS Professionals to Support Communities During Disasters	How to Deal with Threats to State Funding	Communicating Effectively During an Emergency	Helping Your Members Support Change	Volunteer University - Q & A	Moving Your Innovative Ideas to to Implemented Solutions	Cadet News & Innovations - Part II with Q&A		Moving Your Innovative Ideas to to Implemented Solutions			
1745	Hangar Open												
1800 Block #13	NESA MTT (Hurricane Dorian Incident Action Planning)	A Cyber-Secure HF/VHF Data Traffic System for CAP		Marketing One Civil Air Patrol	Experience Management - The Most Important (Yet Overlooked) Aspect of Member Retention	Inspire Future Leaders: Teach for Volunteer U	How One Volunteer-Driven Idea Sparked CAP's Innovation Design	Taking Flight Through Cadet Wings: Cadet Aviation Opportunities		Being a Leader Online			Diversity and Inclusion Program Office Hours
1845	Hangar Open												
1900 Block #14	Awards & Inspiration & Closing Ceremony												

**THE WING CC AND THE WING PAO WOULD LOVE TO VISIT YOUR ON-LINE MEETING Please let Col Dempsey and Lt Col Hertel know about your unit meetings.**

## Promotions! Awards! Duty Assignments! New Members!

Personnel Announcements are now located in the wing [Personnel Announcements](#) web page. Click below to directly access each report. Congratulations to all promotees, award winners, new members and Birthday Celebrants!

[2020-06 Announcement](#)

[2020-05 Announcements](#)

2020-04 Announcements

2020-03 Announcements

2020-02 Announcements

Congratulations Master Sergeant Matthews upon your selection as the 2020 Civil Air Patrol John V. "Jack" Sorenson Cadet Programs Officer of the Year. Being singled out as the most outstanding Cadet Programs Officer in all of Civil Air Patrol!!



OFFICE OF THE NATIONAL COMMANDER  
CIVIL AIR PATROL  
UNITED STATES AIR FORCE AUXILIARY  
MAXWELL AIR FORCE BASE, ALABAMA 36112-5937

15 July 2020

Master Sergeant Kristopher C. Matthews, CAP  
13276 Lee Rd  
Trenton IL 62293-4532

Dear Master Sergeant Matthews,

Congratulations! I am happy to inform you of your selection as the 2020 Civil Air Patrol John V. "Jack" Sorenson Cadet Programs Officer of the Year. Being singled out as the most outstanding Cadet Programs Officer in all of Civil Air Patrol should make you exceptionally proud. The selection process was based upon your numerous achievements within CAP and favorable recognition by your commanders.

As the Cadet Programs Officer of the Year, you will be honored during our first virtual National Conference, 14-15 August 2020. We will automatically register you for the Conference and will forward additional information about the virtual awards recognition as we get closer to the event.

In the meantime, we will need some photos for National Headquarters to use in publicizing your selection. We would like at least one "official" CAP photo or headshot and 3-5 photos of you in CAP activities, meetings, etc. The photos can be lower resolution than print-ready photos, but high-res photos are preferred. The deadline for the photos is 17 July. Photos should be emailed to: [HQCAPDP@capnhq.gov](mailto:HQCAPDP@capnhq.gov). If you have any other questions you can reach out to the National staff at this same email address.

Again, congratulations on your selection and I regret that I will not be able to thank you for your dedication to Civil Air Patrol in person. I am confident you will continue to provide outstanding service to Civil Air Patrol and to the United States of America.

Sincerely

A handwritten signature in black ink that reads "Mark E. Smith".

MARK E SMITH  
Major General, CAP  
Commander

CC:  
GLR/CC  
IL WG/CC

## From Chaplain, Major, Le'on Willis



We are in a society where justice is supposed to be the corner stone of our democracy. Yet, we are in denial of that justice, if it leads to inclusion, where all people are treated equal. In a country where people are so fixated on their spirituality, have we forgotten what real spirituality is? Is this why we have a problem with real inclusion? In America, we have atheists and many religious denominations.

All of them have a foundation of love and caring. However, at times it appears that this love is centered around the people that have the same views and values. Many times, these thoughts do not have unconditional love for all humanity. We should remember, it is not necessary to totally agree with each other in order to love one another. Society should be willing to disagree to agree, in order to seek better benefits for all segments of humanity.

The world is being confronted with the virus pandemic, demonstration for equality, lack of love, the preaching of divisions, and the lack of wealth being disseminated among all people. These are a few of the elements in society that have caused many people to lose sight of the purpose of humanity. When we put more emphasis on one of these elements, we lose the more tangible thing which is the foundation for democracy. This thing is called justice. Where there is no justice there is no love.

Someone once said, "It is love that make the world go around". My question to that cliché is, has the world stopped? As we continue to struggle with our differences, I hope that one day we will be able to look at each other as humans with the same needs, and not an opposing destroying force. It is important that we as a nation learn how to live out our purpose which is fortified with love and compassion so that all of us will rise together or fall together. Because, the only difference between people is that which we make.

As I conclude this message. I hope that each of us learns to look at one another as a person bringing something to the table, that will make me a better person. Peace and love I leave with each of you on your journey called life.

Chaplain Le'on Willis, Major  
Illinois wing  
(708)2202500  
[lmwillisi@yahoo.com](mailto:lmwillisi@yahoo.com)

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**Great Lakes Region** will have a series of Cadet Aviation Seminars starting on 27 July 2020 and running through 27 August 2020. If you could please help us get the word out to your Wing it would be greatly appreciated.

There is a Facebook event on Great Lakes Region Facebook page. If you go to the page, it is pretty easy to share it to your own Facebook page. Here is the link:  
<https://www.facebook.com/events/638702003520825/>

The information is on the Great Lakes Region website here:  
<https://glr.cap.gov/events/cadet-aviation-seminars>

# Great Lakes Region Cadet Aviation Seminars

## Great Lakes Region Aviation Enrichment



This online aviation experience is a chance for cadets to interact with a variety of experienced, engaging pilots on topics they find important and interesting. Some material will overlap with the Private Pilot curriculum, but this is not preparation for a written exam, it's an enrichment experience. Being a safe, effective, fun pilot lasts far beyond getting a piece of paper; it means establishing a lifelong pattern of engaging with the rest of the aviation community and always expanding the boundaries of your own knowledge and experience. This is an opportunity to start that journey.

### Instructor Information

**Lead Instructor**

Maj Margaret Doig, CAP

**Email**

[mdoig@cap.gov](mailto:mdoig@cap.gov)

**Course Location & Hours**

Zoom

### General Information

**Expectations and Goals**

The course is designed to adapt to students' interests and time constraints. Students are expected to attend all sessions unless prior arrangements are made, and active participation is essential. Outside reading material and external resources will be suggested but not required, and students are encouraged to follow their interests and explore topics on their own.

**Topics**

- Training for emergencies
- Flight discipline
- Pushing your boundaries safely
- What to do after your PPL
- ... and many more!

### Scheduling

**Format**

The group will meet online Mondays and Thursdays from 27 July to 27 August at 0000-0100Z for ten one-hour interactive sessions.

**Required Materials**

Internet access and computer or other device capable of participating in online meetings.

**Registration**

Submit an [application](#) and a letter of approval from your squadron commander to [mdoig@cap.gov](mailto:mdoig@cap.gov) by 24 July. Space is limited, so apply early!

# ILLINOIS WING



## Blood Drive

*BE A HERO GIVE BLOOD AND SAVE A LIFE*



### Illinois Wing Blood Drive Challenge

- Locate a blood donation center near you and schedule an appointment to donate
- Wear your ABU/BDU uniform or squadron t-shirt and take a photo of you donating
- Send your name and unit information and photo to: [IL\\_Wing\\_2020\\_Blood\\_Drive@ilwg.cap.gov](mailto:IL_Wing_2020_Blood_Drive@ilwg.cap.gov)
- Collect 2 points for a donation or 1 point for an attempted donation **Extended !**
- All entries must be submitted by 31 JULY 2020
- Prizes awarded to the unit with the most points
- Questions: Contact Col Dempsey [rdempsey@ilwg.cap.gov](mailto:rdempsey@ilwg.cap.gov)

**Are YOU up for the challenge?**

*Together We ALL Succeed*



From the IG, Lt Col Steven Weber

Group 1 Headquarters had their SUI completed with no discrepancies. This does not happen often and is a credit to Maj Wes Flannell and his staff. With no discrepancies to close, the inspection is closed and no further action is needed. Until we meet again in two years.

Illinois Wing Inspector General  
(C) 847-830-9202

Lt Col Joe Long, Wing Director of Operations

The Great Lakes Region and IL Wing are working to present a Virtual Private Pilot School.

Cadets and Senior Members are welcome to attend.

At this point we are gauging interest in the program. We have a group of instructors ready to teach.

The goal is to prepare you to take the FAA Private Pilot Knowledge test in preparation for flight training.

I don't have information regarding materials or the associated cost at this point.

Click the link below to sign up.



### [Private Pilot Ground School Sign Up](#)

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**With IL Wing to moving to Phase 2**remobilization, preparations are being made for the ES Academy at Dacy airport.

Due to the restrictions, this will not be a bivouac, but a 1 day event focusing on completing advanced tasks for Air Crew and Ground teams as well as Mission Base Staff. In order for us to prepare for tasks please sign up below. We will have room for 50 people, and will distance our planning areas. If you are high risk or showing any signs of COVID 19 do not plan on attending the event. In the event the IL Wing steps back from Phase 2, remobilization the event will be postponed.

### [DACY ES ACADEMY SIGN UP](#)

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Here is a link to the video recordings of the ES training being done.

<https://ilwg.cap.gov/members/wing-staff/emergency-services/virtual-es-training>

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We are finishing up the ES Virtual Training that's been done over the past 5 weeks. Thank to all the students and instructors who took the time to sit in on those classes, I hope that we gave you a good baseline to take back to your units to continue your advanced training in whatever qualifications you were looking to achieve.

I want to continue that progression and see what other qualifications everyone is interested in completing. So I created a survey to help the squadron and group ES staff determine just that. These results will help the staff determine the training plans and what areas they will have support in from the members in the field.

So here is the survey link.

I ask that if you fill this out, you fill it out as to what qualifications are you looking to complete, not what you already have completed. So if you are looking to get qualified in something next month or in the next five years, please fill out the survey to better inform your squadrons/groups ensuring that the ES portion of the program will be strong with qualified members for years to come.

Note, I have received several emails asking if we are planning on doing the Virtual ES training again. That will be based on how the squadron opening plan goes, as more squadrons are opened, the more opportunities you will have for squadron/group level training. But again, just like the last few months, we are going to play everything by ear. We will see how the survey results look and if there is enough interest in a few qualifications we can work on maybe doing it as wing wide training, even while the squadrons are operating with in person meetings again.

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**Our first glider academy for senior members** will be held this fall. If you are interested in becoming a tow pilot, glider pilot or CFI-G and can commit a week to training, please apply.

<https://forms.gle/151Ut1XVLg4Z5LD26>

We can also use a few members as staff to help with all things that happen at a week long event. Please contact Maj Jackie LeFevre if you would like to help. Cadet staff are also welcome.

There may be Region funding available for those willing to commit to obtaining the CFI-G certificate. The commitment letter is found here:



Have a great week!

--

Adscensio Aeternum,

**Maj Jackie LeFevre, CAP**  
ILWG Glider Program Manager  
(C) 224-659-4456

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Civil Air Patrol  
Great Lakes Region  
**CFI/Tow Pilot Training Reimbursement Program**

Version 1.1 – Effective 6 April 2020

1. Where CAP accepts a Commitment Form from a CAP member under this program, CAP will reimburse the Illinois Wing 75% of the wings documented and qualified expenses for administering a Glider CFI and Tow Pilot training program as stated in the applicable Commitment Form, up to \$12,500 reimbursement.
2. This program is primarily designed to assist existing commercial pilots' efforts to complete CFI certificates in the categories in which they are already rated and to complete Tow Pilot endorsements. CAP may, in its discretion, accept commitments by private pilots who use the program to obtain both commercial and CFI certificates or commercial pilots to obtain commercial and/or CFI certificates in a new category.
3. Qualified expenses consist of the following things, each to the extent ordinarily and customarily paid by candidates seeking the applicable certificate(s) and/or rating(s).
  - (a) Aircraft rental fees (including any amounts payable to CAP for use of CAP aircraft and fuel therefor).
  - (b) Fuel.
  - (c) Instructor fees.
  - (d) Ground school and study materials (King Schools courses being particularly recommended where CAP discounts apply).
  - (e) FAA knowledge Test fees, including testing-center administrative fees.
  - (f) FAA Practical Test fees.
  - (g) Club initiation fees and dues up to \$250 where joining is required in order to conduct flight training. Dues for clubs in which the participant is already a member and did not join with pursuit of the applicable certificate or rating in mind, or where fees and dues are not required in order to use aircraft or receive instruction, are ineligible. CAP anticipates that such fees and dues will apply mostly or entirely where the participant trains in gliders at a glider club.
4. The following things are not qualified expenses.
  - (a) Aircraft or fuel expenses for CAP aircraft where the flight would otherwise qualify for CAP wing proficiency training funds for similarly-situated members. This program assumes that participants are already making maximum utilization of wing-provided training and proficiency funds.
  - (b) Costs reimbursable by any other funding source.
  - (c) Equipment (e.g., headsets, kneeboards, phones, or tablets).
  - (d) Software (including subscription-based services) other than training materials.
  - (e) Aircraft data updates (e.g., nav, obstruction, approach, or other subscription-based data plans).
  - (f) Liability, hull, or other insurance.
  - (g) Food, lodging, or travel expenses.
5. The participant may, and is encouraged to, use CAP aircraft and instructor pilots IAW CAPR 70-1 to pursue the applicable certificate(s) and/or rating(s). Use of CAP aircraft or instructor pilots is not required and CAP makes no commitment that such aircraft or instructor pilots will be available for such purposes.
6. The Illinois Wing will submit reimbursable expenses to Great Lakes Region Finance using a CAP Payment Voucher. Reimbursement will be IAW CAPR 173-1 or successor or related CAP regulations.
7. The participant must complete the certificate, endorsement, or rating on or before the date that is two years after execution of the commitment form.
8. Required Participation.
  - (a) The participant will, within four years after completion of the applicable certificate or rating, serve as an instructor pilot for three activities. Each of the following constitutes an activity.
    - (i) Johnson Flight Academy (one week);
    - (ii) Great Lakes Region Powered Flight Academy (one week);
    - (iii) Any other week-long flight academy in Great Lakes Region (requires approval of GLR/CC or GLR CFI Training Reimbursement Program Manager);
    - (iv) 40 hours of dual given to CAP cadet members other than at a flight academy (requires approval of GLR/CC or GLR CFI Training Reimbursement Program Manager).
  - (b) The program is primarily intended to qualify new instructor and tow pilots to staff Johnson Flight Academy and the Great Lakes Region Powered Flight Academy. Participants should assume that they will participate in those activities. Other activities are approved only in exceptional circumstances.
  - (c) The first activity must be completed within 18 months after completion of the certificate, endorsement, or

rating and the second activity must be completed within 36 months after the completion of the certificate, endorsement, or rating.

(d) Where an activity requires instructor pilots to pay in order to attend (e.g., registration fees, meals, lodging), the participant must do so. The obligation to participate in required activities is not contingent upon CAP making available participation at a cost less than that paid by other instructor pilots in the ordinary course of participation.

9. The participant must do all of the following things until all commitments under the program are completed.

(a) Be and remain a CAP member in good standing.

(b) Continue to hold all FAA and other certificates, ratings, endorsements, medical qualifications necessary to participate in the program. Where a new certificate, endorsement or rating not held at the beginning of participation is earned during participation, the participant must continue to hold such certificate, endorsement or rating after earning it (e.g., a CFI certificate earned during the training phase of the program).

(c) Otherwise maintain fitness and ability to participate in the applicable flight training, checkride(s), and instruction. For example, flight review(s), medical certificate/BasicMed, fitness under FAR 61.53 (except reasonable periods of acute illness), etc.

(d) Promptly notify GLR/DO or designee of the achievement of any certificate or rating whose pursuit is covered by the applicable Commitment Form.

(e) Promptly notify GLR/DO of any fact or circumstance that impedes, or is likely to impede, the participant's achievement of the requirements of the program (including, but not limited to, suspension or revocation of an FAA certificate, FAA enforcement action, denial or revocation of an FAA medical certificate, or DUI, OWI, or similar conviction).

(f) Promptly respond to any request by GLR/DO regarding progress toward training objectives and/or participation in required activities. Such requests may, where reasonably indicated by circumstances, include requests for logbook information.

10. If a participant fails to timely complete the applicable certificate or rating as required by Section 7, serve as an instructor pilot as stated in Section 8, or otherwise meet the requirements of the program, the participant must promptly return to CAP all reimbursed funds. This program is intended to address an immediate need for instructor pilots and tow pilots and the pacing of the obligations stated in the program is intended to address that need on an expedited basis. This is an all-or-nothing reimbursement program. Pro rata return of funds for partially-completed commitments is not expected to be approved. If the participant does not devote reasonable and diligent efforts to meet the requirements of the program, CAP need not wait until the timeframes contemplated by Sections 7 or 8 have elapsed before requiring return of funds.

11. CAP may terminate this program, or any individual participant's participation in this program, at any time. With respect to any then-current participant whose Commitment Form CAP has then accepted, the termination is effective upon notice to the participant. In the case of a termination, CAP will still reimburse qualified expenses of accepted participants expended (or reasonably committed and non-cancelable), as of the effective time of cancellation. In the case of such a cancellation by CAP the participant's obligation to refund amounts to CAP as contemplated by Section 10 will be extinguished.

#### Commitment Form

Name: \_\_\_\_\_

Grade: \_\_\_\_\_

CAP ID: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Certificate or rating sought:

\_\_\_\_\_ Initial CFI

\_\_\_\_\_ Additional category rating on existing CFI certificate

\_\_\_\_\_ Instrument rating on existing airplane CFI certificate (CFII)

\_\_\_\_\_ Tow Pilot

Category in which certificate or rating is sought:

\_\_\_\_\_ Airplane

I commit to participation in the CAP Great Lakes Region CFI/Tow Pilot Training Reimbursement Program as stated in the program description, including diligent pursuit of the applicable training and certification process and participation in activities as an instructor pilot. I understand that the provided training by CAP is contingent upon my meeting the program requirements and that any costs associated with the training must be returned to CAP if I fail to meet the program's requirements.

\_\_\_\_\_  
Member Signature

\_\_\_\_\_  
Date

**This Commitment Form is subject to acceptance by CAP.**

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## Communications, Lt Col Bob Becker Wing Director Of Communications

There are two national communications projects that are starting to benefit Illinois Wing.



First is the new Motorola equipment rollout. We have now received our first two new Ground Team Leader kits, which each consist of six handheld VHF radios. While ISR radios can still be used for ground teams, they are not Mission Critical equipment, and VHF radios will replace them over time, which is why each kit has six radios. As soon as we finish some testing and wing-specific programming, one each is headed to Group 1 and 2. We will receive more of these over time that will eventually replace the existing EF Johnson radios. We will also be able to keep some of the EF Johnsons to use for non-mission critical use. Note that these are to remain as kits and may not be broken up and issued individually.



Next is an online system called ReadyOp. Our primary use of ReadyOp is to allow users to access repeaters remotely using a PC or Smartphone application. This will especially help when we have incident commanders managing activities that are not in radio range of the repeater. It also provides a radio-like communications path between users over the internet. Both of these functions and others are available nationwide, so an IC in Illinois for example could participate in a mission in Texas. Our first repeater in Chicago is now online and we will start expanding to other locations soon. Access initially is limited to Incident Commanders but this will relax as we acquire more user licenses.

Finally, a reminder that unused communications equipment benefits nobody and is equipment someone else could be using. If you have such equipment, please contact me directly so we can put it to better use.

[Lt Col Robert Becker](#), CAP  
IL Wing Director of Communications  
(C) 630.631.7186

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**Members of the IL Wing** were very happy to hear of our Phase 1 re-mobilization. In order to comply with the requirements, temperature scanners were purchased by the Wing for distribution to Units. On 2 July, Lt Col Dr. Syd Schneidman, a mission pilot as well as the Wing Medical Officer, and 2d Lt Jeff Stanley Loaded the scanners into one of the Wing's 182s and flew just over 6 hours throughout the Wing to distribute the equipment. Thanks to the efforts of these pilots and the Wing staff, Units can begin in person meetings and comply with the phase 1 guidelines.



Dr. Schneidman loads the temperature scanners aboard the aircraft



Clouds forming as the crew flew south





Dr Schneidman demonstrates the Scanner



The Final Delivery Stop at DeKalb airport

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## 1st Lt Jamie Hiles - Professional Development



There are less than three weeks left until the new PD program begins! This year, ILWG has hosted four SLS's, two CLC's, two TLC-B's, and two TLC-I's for a grand total of 53 SLS, 34 CLC, 25 TLC-B, and 34 TLC-I students who have attended the virtual courses from all over the country. We have one last SLS scheduled for 17-18 July with 19 students registered to attend. We also have eight more members registered to attend the NCR RSC and six graduating from NSC. Thank you all for taking the time to continue your professional development. Please contact your unit's PDO with questions about your PD progress and what you need to focus on next.

For those of you who are still trying to attend two conferences to complete Level III we have three more virtual options coming up in August. The 2020 National Conference will be held 14-15 August. Registration is officially open. You can register here to attend: <https://www.gocivilairpatrol.com/members/events/save-the-date>. You will need the access code that was posted in the 14 July issue of Props in order to register for the conference. In the meantime, you can review the schedule: <https://www.gocivilairpatrol.com/members/events/national-conference-schedule>. There are also two other virtual conferences:  
8 Aug 2020 VAWG Conference: <http://conference.vawg.cap.gov/>  
29 Aug 2020 ORWG Conference: <https://orwg.cap.gov/wing-resources/wing-events/wing-conference> Stay tuned for more conference announcements.

Please consider signing up to become an instructor for the new program. For details about the process check it out here: [https://www.gocivilairpatrol.com/media/cms/instructor\\_process\\_6C2E88D2CA14C.pdf](https://www.gocivilairpatrol.com/media/cms/instructor_process_6C2E88D2CA14C.pdf).

To apply, send in your resume along with your application here: <https://forms.office.com/Pages/ResponsePage.aspx?id=EDCbEkSQC0WxWT782jSIE0epCgNeimlGhiPpxUswSh5RUMjNNRjE4NkJIUlgxMjVHU0NFTlpKWVhD>  
[Si4u](#). Please remember that becoming an instructor is a requirement to complete both Levels IV and V. The good news is you don't have to be in Level IV or V to become an instructor. If you are interested in teaching and mentoring other members you can apply to instruct prior to starting Level IV. Let's keep applying so we can give even better training opportunities to our members.

Now is the time to make sure your Cadet Protection Basic or Advanced Course training is current. This needs to be completed every four years. For new members and cadets who are about to turn 18 you will have to complete a conversation along with the course. Contact your PDO to make arrangements for this part of the training. The course is in LMS in eServices. If you aren't sure if you need the course, contact your PDO to check your status. Let's make sure we are at 100% compliance when the quarantine is lifted.

As a part of the Aerospace Program, Senior Members need to complete the Yeager Exam. This currently counts towards Level III completion and will be moved to Level II in August. The Yeager Exam is currently in Axis under the Learning Management System (LMS). To complete the Yeager you will need the Aerospace Textbook. You can download it by going to Menu > Aerospace Education > AE Downloads and Resources. Download Aerospace: The Journey of Flight 3rd Edition. To find the Yeager Exam go to Menu > Online Learning > Learning Management System. Click on the "Go to AXIS" button at the top of the screen. Click on the Course Catalog tab. Scroll down to almost the bottom of the list for the Yeager Award Exam. Click on enroll. The exam is open book. Contact your PDO if you have any questions about the exam.

The final National Staff College has come to an end on 18 July 2020. The NSC is a requirement to complete Level V. Please join with me in recognizing the ILWG graduates of the class of 2020. Congratulations! Great job all!

The ILWG PD calendar has lots of resources by advertising courses, conferences, and due dates for the new program: <https://ilwg.cap.gov/members/wing-staff/professional-development>.

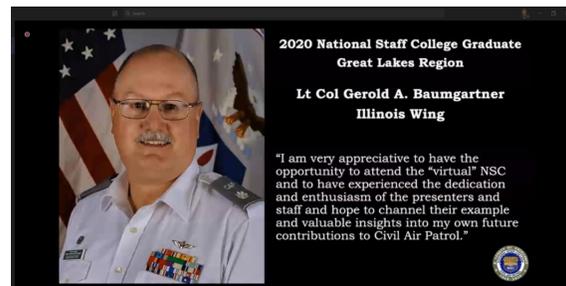
1st Lt Jamie Hiles, CAP  
Illinois Wing, Director of Professional Development  
(C) 325.733.6530

## Illinois Wing Graduates 2020 Civil Air Patrol National Staff College

**CONGRATULATIONS!!**



Maj Alicia Williams, Cornelius Coffey Composite Squadron, South Holland, IL



Lt Col Gerold Baumgartner, Col Shorty Powers Composite Squadron, Bolingbrook, IL



Maj Carol Curtis, Cornelius Coffey Composite



Lt Col John Fletcher, Wing Headquarters



Lt Col Jerry Scherer **\*\* Great Lakes Region Distinguished Graduate! \*\*** Group 4  
Headquarters, Rockfalls, IL



Lt Col Steve Weber, Wing Headquarters



Great Lakes Region Members



NSC Staff Members, Great Lakes Region

## Safety Always!



## RIVER ACTIVITY SAFETY



As many of us are exploring new outdoor recreational activities this summer, Kayaking or river tubing may be an option for you. Being a part of the Air Force means that we naturally don't like to play in the water, however when done safely, it can be a fun experience. Here are some safety tips to follow, provided by the REI co-op.

### Plan a Trip Within Your Capabilities

Put your skills to the test in a class, not on an unguided trip. You and your friends don't have to be experts, but everyone must be a strong enough paddler to handle the return distance with ease. For sit-in kayaks, everyone in the group must know how to do a wet exit and at least one person must know how to do a self rescue and T-rescue.

When you're a newer paddler, it's smart to minimize possible complications when you choose a destination. Look for these attributes as you plan:

- **Calm, flat water:** rapids and surf are for experts

- **Small bodies of water:** big ponds and little lakes
- **Popular with other paddlers:** They might be able to help if you get into trouble.
- **Not popular with power boats:** Better yet, go where they're prohibited.
- **Destinations where you have a tailwind on the way home:** That does mean, though, that you'll have a headwind on the way there.
- **Routes that keep you close to shore:** Shorelines are more interesting, anyway.

## Bring Essential Safety Gear

Be sure to try everything so you know how to use it all. Some of these items are simple to use, others are a little more complicated:

- **PFD:** Your personal flotation device should fit snugly and always be on—and there's never a kayak outing where you can forgo the PFD.

**Whistle:** Attach it to your PFD. One blast is for attention; three blasts is "help." If you forget how many, just keep blasting away until a rescuer arrives.

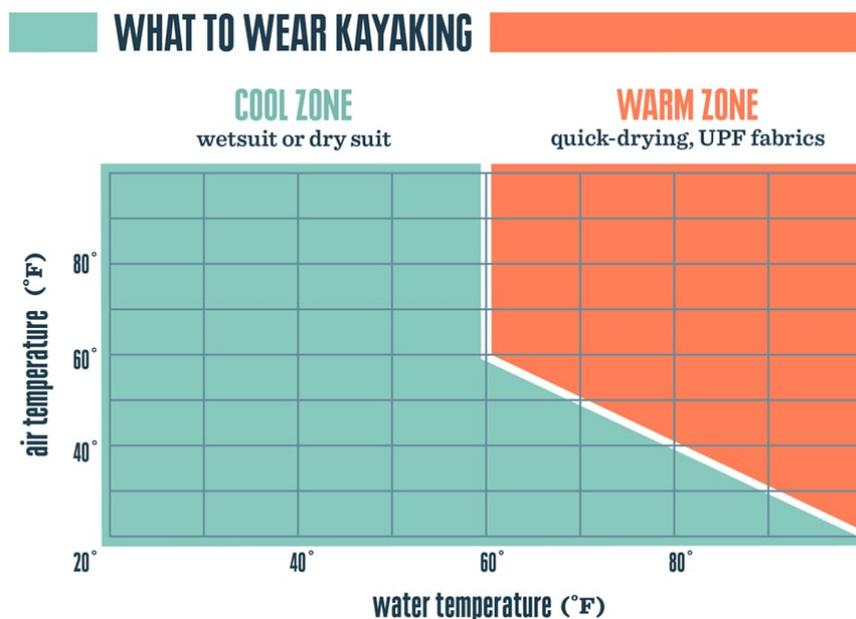
**Communication Device:** If you'll ever be out of whistle range of someone on shore, you need another way to call for help. If cell coverage is stellar everywhere, you can bring a cellphone in a waterproof case. Otherwise you need a VHF radio.

- **Bilge Pump:** Handy when your bottom-side is in a puddle; vital if you capsize and have a boat full of H<sub>2</sub>O to purge.
- **Spare Paddle:** One per paddler is best, though a group can also share one or two spares.
- **Paddle Float:** This self-rescue gear requires training to use. (If the group's rescuer can't help you, you'll have to rescue yourself.)
- **Towline:** in case someone can't get to shore on their own.
- **Headlamp:** in case you're out longer than you anticipated.

The list above includes the minimum safety gear we recommend, plus other essentials, see our [kayaking checklist](#).

## Dress for Immersion

When you have water, water everywhere, it's important to take hypothermia seriously. So you need to know the water temperature and dress accordingly. According to the Cold Water Survival Guide published by the ACA (American Canoe Association), which certifies canoe, kayak, SUP and raft instructors nationwide, if the water where you're going will be below 60 degrees Fahrenheit, you need to wear a wet suit or dry suit.



When the water temperature is above 60 degrees, a wetsuit might still be in order. A rule of thumb is that the combined air and water temperature must be above 120 degrees for you to leave the wetsuit at home. For a full discussion, read [What to Wear Kayaking](#).

## Don't Go Solo

You can go it alone if you're an experienced kayaker, but you'll still be decreasing your margin for error if you take along a friend. A buddy rescue is faster than a self rescue and there's no such thing as a self tow if you're hurt. Besides, it's more fun to share the adventure.

**Keep Your Group Close:** It's not helpful to have buddies if the group stretches out into a series of solo

paddlers. Everyone should be within earshot (or a whistle blast) of another paddler at all times.

## Research Local Weather and Hazards

- **Local Weather:** Check the forecast and updates as you paddle (use a phone app or a VHF radio's weather channel; or scan the horizon for storm clouds). If the forecast is iffy, go another day. If a storm moves in, cut the day short. If lightning rolls in, get off the water pronto.
- **Local Hazards:** Gather some intel from a knowledgeable source. Does the wind always come up in the afternoon? Are there any tricky currents or unexpected swells or underwater hazards? Check with the government agency that patrols the water, or with local paddling shops and paddling clubs.
- **Avoiding Collisions:** Big boats often can't see kayaks, so self-preservation dictates that you paddle like you never have the right of way. Here's a simple way to tell if you're on a collision course if you notice a boat coming toward you:

Note the other vessel's position on a clock (your heading is 12 o'clock).

Continually recheck the vessel's position to see if its clock position has changed.

If not, you're on a collision or near-collision course: Turn your boat until the other vessel moves to another position on the clock face. You can also stop and let them pass.

Technically, a vessel coming from behind is responsible for avoiding you. Keep a close eye on it, though, and make course corrections if it doesn't.

## Create and Share a Float Plan

A float plan should contain critical details about your trip:

- **Who?** The names of everyone in the group, plus contact info for each.
- **Where?** Put-in and take-out locale(s); plus the planned route.
- **When?** Launch and return times, and when to notify the authorities if you're late.
- **What?** An action plan if you're out past that final deadline.

Leave your plan with the person who will miss you soonest. Your parents might care more, but a housemate might notice sooner that you're not back. Also leave copies of the plan in your vehicle and your kayak (in case your boat gets separated from you).

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## All Members of Illinois Wing

There has been some recent confusion regarding the mishap reporting requirements. Beside the filing of the electronic report, there is a telephone notification procedure that must be followed. Here is a link to the web page on our wing's website with this information.

<https://ilwg.cap.gov/members/wing-staff/safety/illinois-wing-mishap-reporting>

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## Girls in Aviation Day



Save the date for the sixth annual international Girls in Aviation Day on September 26, 2020. Thousands

A Women in Aviation International® Event

of girls, ages 8-17 around the world, will be able to experience the 6th Annual Girls in Aviation Day through a new and exclusive Aviation for Girls App.

- Three age-appropriate content tracks for elementary, middle school and high school students
- Career panel videos
- Instructional activity videos
- Social media posts
- Online learning activities
- Meet positive female role models
- Virtual tours
- Scholarship information
- Education resources
- Expanded *Aviation for Girls* magazine

## More details to come - watch their web site!

[Experience #GIAD20 virtually with the Aviation for Girls app flyer.](#)

## Facebook and other Social Media

Lt Col John Fletcher, Vice Commander, Illinois Wing

**Just a reminder** to our Illinois Wing Family about Social Media postings, let all please remember to not post anything hurtful, or about specific political opinions, as we are all members of Civil Air Patrol, and if you love CAP as I do, your social media clearly shows you as a member. So when you are posting keep that in mind, don't post anything that may put us, CAP, in a bad light. Remember your opinions are your own, and you have a right to them, but don't inadvertently link them with CAP. Think, what you want, even post what you want, but not when it links back to you in your CAP capacity. For those who like to post items with a political bent, do so in a separate account where you don't have any CAP postings too. Here is a quote from our national commander, from a recent message from him to all of CAP, I quote him because I think he said it best.

***“You and I have actions we must take to heart and put into play. We need to be respectful in all of our interactions, social media and otherwise. Do not think that you can clearly separate your personal life and your Civil Air Patrol affiliation. Let’s remember that our core values are in play whether we are wearing a Civil Air Patrol uniform or not. Let’s reflect inwardly and have the self-awareness to identify areas in which we need to improve, and then have the gumption to carry through with those improvements. And let’s always work from a position of kindness, respect, value, and equal justice for everyone.  
Maj Gen Mark Smith”***

*Here is something I found the other day on, where else? Facebook, but good rules to live by when posting.*

Before  
You...



# THINK

**T** = Is it True?

**H** = Is it Helpful?

**I** = Is it Inspiring?

**N** = Is it Necessary?

**K** = Is it Kind?

[www.tecinadayrocksscribbly.com](http://www.tecinadayrocksscribbly.com)

And IMHO, as we say on-line, also ask yourself is it non-political? In these currently "highly charged" times, where everything seems to be negative comments, are yours? And can they be linked back to Civil Air Patrol? So think before you speak, or in this case post.

[Lt Col. John W. Fletcher](#), CAP  
IL Wing Vice Commander

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## Hello from Diversity and Inclusion, - Lt Col Jaquelyn Rounds

The Diversity and Inclusion Program has been accepted by 2 more wings in Great Lakes Region. They will modify the name of the wing on the document to theirs, make other minor changes

and ask the Wing Commander to sign it, as ours did. Illinois Wing committee members have done an amazing job with this plan. However, we must never lose sight of our primary goal. Our goal is to get everyone in Illinois Wing to understand that every member has a responsibility to use the diversity of their fellow members and be inclusive in what they do. Basically, treat others with respect. I, as the director of Illinois Wing Diversity and Inclusion always call my staff Sir or Ma'am regardless of their rank because we're a team. I respect them and I hope they me. This program will not be over in a year or maybe 5 years if ever, however, every time a member thinks about including someone, they hadn't considered, then in some small way our program is a success. So, one more time, diversity means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs, or other ideologies. And inclusion means that all people, regardless of their abilities, disabilities, or health care needs, have the right to: Be respected and appreciated as valuable members of their communities. One story I would like to end with, allegedly true. A semi-truck was stuck under a bridge. They had police, fire, trucking company people and tow truck people there and it was wedged so tightly that moving it would damage the bridge. So, what happened? A little boy was standing nearby said, "Why don't you just take some of the air out of the tires? They hadn't thought of that. They let some air out and removed the once stuck truck. Our program is a success because we used diversity and inclusion.



Jaquelyn Rounds, Lt Col, CAP  
Illinois Wing Diversity Officer  
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[Jrounds@ilwg.cap.gov](mailto:Jrounds@ilwg.cap.gov)

## Public Affairs!



## A Great Post.

Every Squadron should endeavour to make posts like this s often as these events happen.

## All Hazards Public Information Officer : 40.00 Hours

### Course Description

This course is designed for a PIO assigned to an incident as a member of an All-Hazard Incident Management Team (AHIMT), Local IMTs, as well as for the PIO assigned to an incident as an assistant PIO in a variety of capacities. This course will help students develop a strong set of core PIO skills and the ability to apply them within the context of an AHIMT. This course is also distinct from other information function courses in that it combines elements from both the basic and advanced function to concentrate training on the fundamental duties and responsibilities of PIO in an all-hazard environment. The course material does not assume or require experience as a PIO, but also is not a basic PIO course. Exercises, simulations, discussions, and a final exam enable students to process and apply their new knowledge. NIMS ICS Position Specific training should be completed by personnel who are regularly assigned to functional, support, or unit leader positions on USFA or other Type III All-Hazards Incident Management Teams (AHIMT), or by those persons who desire to seek credentials/certification in those positions. There aren't any classes scheduled at this time but the syllabus is available Here:

I am willing to assist any cadet wishing to accomplish the Public Affairs Staff Duty Analysis.

At your service,

Lt Col Paul Hertel, CAP  
IL Wing Public Affairs Officer  
(618) 792-8556

This newsletter is pretty long. You likely won't see all of it to the end. After scrolling to the end (it's not really the end) of the newsletter, immediately after the the newsletter you will see "[Message clipped] [View entire message](#)". Please click on "[View entire message](#)" to see the rest of the newsletter. This is because of the length of the newsletter Thank you.

**Illinois Wing Public Affairs**  
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[Email](#)  
[Website](#)