

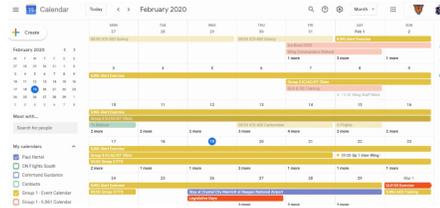


THE ILLINOIS WING RECAP!

Where Imagination Takes Flight



Upcoming Events Check the wing calendar regularly for new and updated events. [Calendar](#)



**AE VirtulConference!!
December 5th and 6th!**

This newsletter can get pretty long. You may not see all of it to the end. After scrolling to the end (it's not really the end) of the newsletter, immediately after the the newsletter you will see "[Message clipped] [View entire message](#)". Please click on "[View entire message](#)" to see the rest of the newsletter. This is because of the length of the newsletter Thank you.

Help Wanted

Looking members willing to fill the Group 2 and Group 4 Commanders positions. Scroll down to the application information.

HELP WANTED

- Wing Recruiting and Retention Officer
- Wing Plans and Programming Officer
- Wing Continuous Compliance Officer
- Many Wing Staff positions need Assistants

If you are interested in learning more about the important roles in the Illinois Wing, contact our Chief of Staff, Lt Col Whitmore by email at twhitmore@ilwg.cap.gov, please cc the Command Team members also, RDempsey@ilwg.cap.gov and jfletcher@ilwg.cap.gov.

**Virtual Hybrid
Aerospace
Conference**

**Saturday, 10 a.m. – 4 p.m.
December 5**

**Sunday, 11 a.m. – 5 p.m.
December 6**

**Civil Air
Patrol
Illinois Wing**

The sessions are, Aerospace History, Basic Aerodynamics, Astronomy, Searching for Skylab, The Aerospace Education Member Program, Resources you're Not Aware of, Women in Aviation, Winglets/Flying Careers, Viper Pilot, sUAS Overview, Aerospace Career Exploration, The Aerospace Education Excellence (AEX) program, CyberPatriot/StellarXplorers, NASA Space Suits, Flight Instruction, USAFA Cadet, Cadet Wings Program Find out how Civil Air Patrol is assisting our cadets in getting their pilots certificate, First Female Pilot/Navigator in USAF, C-182 Aircraft Walk Around, STEM Kits Pop Bottle Rocketry, Aerospace Education Officer Specialty Track

This conference will be amazing!

To register for the virtual conference, please go to the conference page at

Wing COMMANDER'S CORNER

A time to give thanks....

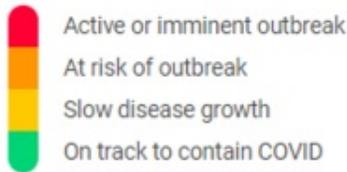
Hello IL Wing Members,

You may be thinking... what do we have to be thankful for we are in the worst pandemic in over 100 years? Well there is no way to avoid that realization and the pain and suffering it has brought to our country and the world.

Right now, in Illinois things look pretty darn bad.



RISK LEVELS



	CASES	RECOVERED	DEATHS
WORLD	54.2 M	34.8 M	1.31 M
USA	11 M	4.1 M	245 K
ILLINOIS	564 K	?	11.1 K

So then what are we supposed to be thankful for ???

All the things we still have in our lives that get us through to the next day, like

Our faith, our families, our friends, our teachers, our military, our first responders, our community medical teams, our Wingman, our CAP family, On-line CAP meetings, our future. So many things...

If you have lost sight of these use the 5 Pillars to help remind you of the good things you have in your life. And don't lose sight of the Core Values, they are always the right call.

Be Vigilant in your ways to help protect you and others

Wear a Mask

Wash your Hands

Use Hand Sanitizer

Avoid Large Gatherings

Use Common Sense

Live the Core Values

Happy Thanksgiving

Col Dempsey

Together We ALL Succeed

Listed below are the Squadron Aerospace Education Achievement Award winners for fiscal year 2020. Through dedicated efforts these squadrons completed the necessary requirements for earning this award. Congratulations on earning the AE Achievement Award for fiscal year 2020. Thank you for your active and successful involvement in helping accomplish the AE mission and for promoting an interest in aerospace, aviation and STEM.

- GLR-IL-036 - SPRINGFIELD COMPOSITE SQDN
- GLR-IL-251 - POPLAR GROVE COMPOSITE SQUADRON

Group Two and Four Commander's Open Position Posting



Minimum Qualifications for Consideration as Illinois Wing, Group Commander

- a. Hold at least the CAP grade of Captain.
- b. Completed Level III of the Senior Member Training Program.
- c. Two years command or staff experience at any level within a Wing.
- d. Budget and asset acquisition knowledge gained within or outside CAP.
- e. At least four years total CAP membership, with no less than three continuous years of service before the appointment.
- f. Completed Advanced CPPT by the time of appointment
- g. Able to travel around the AOR, expectation of a minimum of visiting each Squadron at least once per quarter.

To be Considered

Candidates will submit the below 3 items, via email to Lt Col Fletcher, Illinois Wing Vice Commander, at jfletcher@ilwg.cap.gov

- a. Letter of Consideration
- b. CAP resume
- c. Answers to the 10 questions below:

(These questions are modified from "SUGGESTED WING COMMANDER CANDIDATE QUESTIONNAIRE" from CAPR 35-9 in attachment 1.)

1. In your opinion, what are the challenges that the wing and your Group must address during the next 4 years? Please list as many as you consider important.
2. What would your strategy be to meet these challenges?
3. As Group commander, you establish goals for your Group in coordination with the goals set by the Wing Commander. Assuming you have a limited budget and an all-volunteer membership, list 4 to 6 goals, in order of priority, that you would propose to accomplish during your first year.
4. Civil Air Patrol consists of members from all walks of life, with a wide range of ages and interests and is dispersed over a large geographical area. As Group commander, what would you do to make the Group and wing more attractive to personnel such that they would maintain their membership and actively support the various missions of Civil Air Patrol?
5. The position of Group commander requires a great deal of time and the person must be many things to the membership. In your opinion, what personal qualities must the Group commander possess to be successful?
6. As the new Group commander, you inherit from your predecessor the Group staff in addition to all the squadron commanders. Some of these people have been in their positions for some time, others are very new to the program, but the majority of them have been in their position 3 to 5 years. There are a number of vacant slots on the manning chart. What is your personnel management strategy?
7. What impact, if any, do you anticipate the job of Group commander will have on you both personally and professionally?
8. As with any command position, the Group commander has responsibilities and privileges. In your opinion what are the responsibilities and the privileges associated with the Group commander?
9. The Civil Air Patrol is the Auxiliary of the United States Air Force. What steps would you take within your Group and Wing to continue to build the relation with the U.S. Air Force?
10. What reservations or concerns do you have about being appointed as the Group commander?
11. What plans do you have in place or will need to consider transitioning out of your current position into that of the new Group commander?

Group Two Commander Open Position Posting

Timeline of process

- Applications will close on 01 Dec 2020
- Interviews to be completed by 10 Dec 2020
- Review board will have a recommendation to the ILWG CC by 20 Dec 2020
- New commander named NLT 27 Dec 2020
- Change of Command to happen NLT 10 Jan 2021

Group Four Commander Open Position Posting

Timeline of process

- Applications will close on 16 Nov 2020
 - Interviews to be completed by 25 Nov 2020
 - Review board will have a recommendation to the ILWG CC by 26 Nov 2020
 - New commander named NLT 28 Nov 2020
 - Change of Command to happen NLT 10 Dec 2020
-



Click on the banner above to go to the Illinois Aviation Newsletter website.

THE WING COMMANDER AND THE WING PUBLIC AFFAIRS OFFICER WOULD LOVE TO VISIT YOUR ON-LINE MEETING. Please invite Col Dempsey and Lt Col Hertel to your unit meetings.

Other potential guests to other squadron meetings, please get an invite from the squadro you wish to visit. Squadrons should be posting their meeting days, times and point of contact for invitations to their meetings.

Promotions! Awards! Duty Assignments! New Members!

Personnel Announcements are now located in the wing [Personnel Announcements](#) web page. Click below to directly access each report. Congratulations to all promotees, award winners, new members and Birthday Celebrants!

[2020-10 Announcements](#)

[2020-09 Announcements](#)

[2020-08 Announcements](#)

[2020-07 Announcements](#)

Civil Air Patrol has started a new program for new CAP Pilots and those returning to flight after an absence. Information can be found in CAPP70-12. CAP will fund 2, 1 and a half hour training flights to prepare for a Form 5 check ride. Pilots can sign up [here](#). We need current pilots to mentor those new to CAP flying. Even though we are back in Phase 0 we can still do flight instruction and proficiency. We ask our pilots to take all necessary precautions, sanitize the airplane and if you are sick, don't fly.



Here is a link to the video recordings of the ES training that has been done.

<https://ilwg.cap.gov/members/wing-staff/emergency-services/virtual-es-training>



With the wing back to Phase "0", I would like to remind group/unit commanders that Subordinate Unit Inspections (SUI) are still being performed. The big difference is that we will need to do these remote. What does that mean? A lot more information will need to be uploaded. Where in the past we did Eyes On-Hands On (EOHO) we will need photos. Such as those of you who have vehicles, photos of all four sides so that we can ensure things such as tire pressure labels are on. For Supplies such as laptops, camera and so forth, we will need photos of asset tags with matching serial numbers.

To help prevent any surprises, in addition to inspection dates listed on the wing web site, and the 60-90-day letter being sent out, I will list on the newsletter those units coming up so that everyone in that unit is now aware they are up for inspection and they should be helping their commander gather information for them to upload.

If there are any questions please contact the wing IG or one of the IGAs and we should be able to answer any questions.

Upcoming inspections:

November 2020:

IL-061 Shawnee Composite Squadron November 25, 2020

IL-303 Decatur Composite Squadron Pending

December 2020:
IL-075 Woodfield Composite Squadron Pending

January 2021:
IL-334 Whiteside County Composite Sq. Pending

Let us see if this may ease the process of inspections.

[Lt Col Steven K. Weber](#), CAP
Illinois Wing Inspector General

(C) 847-830-9202

1st Lt Jamie Hiles - Education and Training



ETO tip of the month. When you assign members to a new track, have them review the senior and master checklists along with the technician checklist. This highlights future training or service requirements that they may be able to accomplish now. For example, an AEO working on their technician rating may not realize that they should attend the upcoming ILWG AE Conference because they need that for their AE senior rating.

Congratulations to Maj Carol Curtis and SMSgt Eric Perham on completing Level V! What a great accomplishment!

For those of you working on your Level II under the grandfather period for the Legacy program, you have until 30 November to complete your tech rating. Please refer to the [Mentoring Connection](#) section in the ILWG ET page to sign up for a mentor if you need one to sign off your checklist.

We have another virtual conference coming up. NCWG will be holding a conference 5-6 February 2021. [Registration](#) is open and the cost is free. There are sessions for both Senior Members and Cadets. Remember, Senior Members need to attend two conferences for Level III of the Education and Training Program.

Online cohorts are accepting applications monthly due the last Tuesday of each month. The upcoming cohorts will be assigned and announced on the first Tuesday of each month. To sign up for a cohort, go to the eServices menu tab > Professional Development > Professional Levels. Click on Cohort Request under the Volunteer University section. If you notice after signing up that you are no longer registered, please don't sign up again as you have been placed in a cohort and the instructor will contact you shortly. Under the Accomplishments section, you will be able to record your progress and upload documentation yourself instead of relying on your ETO to do it for you. Please contact your unit's ETO with questions about your ET progress and what you need to focus on next.

We are rolling out the ILWG Mentoring Connection at <https://ilwg.cap.gov/members/wing-staff/education-training/illinois-wing-mentoring-connection>.

Mentees and Mentors can sign up on the Google Form to request or serve as a mentor.

This is a pilot program, so send any feedback to et@ilwg.cap.gov. Those who act as a mentor will receive mentoring credit towards their Level V requirements. Please save a copy of the documentation so that it can be uploaded into eServices for your mentoring credit.

Please sign up as an [instructor](#) for the new program. Go to the [NHQ website](#) for more application details. You will need to submit a resume along with your application. Please remember that becoming an instructor is a requirement to complete both Levels IV and V. The good news is you don't have to be in Level IV or V to become an instructor. If you are interested in teaching and mentoring other members you can apply to instruct prior to starting Level IV. Please keep the applications coming so we have more instructors to fill this great need as we have many members waiting for instructors as we speak.

Now is the time to make sure your Cadet Protection Basic or Advanced Course training is current. This needs to be completed every four years. For new members and cadets who are about to turn 18, you will have to complete a conversation along with the course. Contact your ETO to make arrangements for this part of the training. The course is in LMS in eServices. If you aren't sure if you need the course, contact your ETO to check your status. Let's make sure we are at 100% compliance when the quarantine is lifted.

As a part of the Aerospace Program, Senior Members need to complete the Yeager Exam. This now counts towards Level II completion. The Yeager Exam is currently in Axis under the Learning Management System (LMS). To complete the Yeager you will need the Aerospace Textbook. You can download it by going to Menu > Aerospace Education > AE Downloads and Resources. Download Aerospace: The Journey of Flight 3rd Edition. To find the Yeager Exam go to Menu > Online Learning > Learning Management System. Click on the "Go to AXIS" button at the top of the screen. Click on the Course Catalog tab. Scroll down to almost the bottom of the list for the Yeager Award Exam. Click on enroll. The exam is open-book. Contact your ETO if you have any questions about the exam.

The [ILWG ET calendar](#) has lots of resources about upcoming courses, conferences, and grandfather

1st Lt Jamie Hiles, CAP
Illinois Wing, Director of Education and Training
(C) 325.733.6530

Safety Always!



Winter Driving Tips

When the chilly temperatures of winter set in,
will your vehicle be ready for the cold?

Before You Go

Get Your Car Serviced

Visit your mechanic for a tune-up and ask them to check for leaks, badly worn hoses, or other needed parts, repairs, and replacements.

Check for Recalls

NHTSA's Recalls Look-up Tool lets you enter a Vehicle Identification Number (VIN) to quickly learn if your vehicle has a critical safety issue that has not been repaired, and how to get that repair done for FREE. Check www.nhtsa.gov/recalls.

Know Your Car

Read your vehicle's manual to familiarize yourself with the features on your vehicle—such as antilock brakes and electronic stability control—and how the features perform in wintry conditions. When renting a car, become familiar with the vehicle before driving it off the lot.

OWNER'S MANUAL

Plug It In

For electric and hybrid-electric vehicles, minimize the drain on the battery. If the vehicle has a thermal heating pack for the battery, plug your vehicle in whenever it's not in use. Pre-heat the passenger compartment before you unplug your vehicle in the morning.

Stock Your Vehicle

Carry items in your vehicle to handle common winter driving-related tasks or supplies you might need in an emergency, including the following:

- Snow shovel, broom, and ice scraper.

- Abrasive material such as sand or kitty litter, in case your vehicle gets stuck in the snow.

- Jumper cables, flashlight, and warning devices such as flares and emergency markers.

- Blankets for protection from the cold.

- A cell phone with charger, water, food, and any necessary medicine (for longer trips or when driving in lightly populated areas).

DRIVE SAFE

Plan Your Travel and Route

Before heading out, make sure to check the weather, road conditions, and traffic. Don't rush through your trip, and allow plenty of time to get to your destination safely. And always familiarize yourself with directions and maps before you go, even if you use a GPS system, and let others know your route and anticipated arrival time. MAIN STREET

Go Over Your Vehicle Safety Checklist

When the temperature drops, so does battery power. For gasoline and diesel engines, it takes more battery power to start your vehicle in cold weather. For electric and hybrid-electric vehicles, the driving range is reduced when the battery is cold. Have your mechanic check your battery, charging system, and belts, and have them make any necessary repairs or replacements. For hybrid-electric vehicles, keep gasoline in the tank to support the gasoline engine.

Check your headlights, brake lights, turn signals, emergency flashers, and interior lights. Be sure to also check your trailer brake lights and turn signals, if necessary.

Make sure you have enough coolant in your vehicle, and that the coolant meets the manufacturer's specifications. See your vehicle owner's manual for specific recommendations on coolant. You or a mechanic should check the cooling system for leaks, test the coolant, and drain or replace old coolant as needed.

You can go through a lot of windshield wiper fluid fairly quickly in a single snowstorm, so be prepared for whatever might come your way by ensuring your vehicle's reservoir is full of high-quality "winter" fluid with de-icer before winter weather hits.

Make sure defrosters and windshield wipers – both front and rear – work, and replace any worn blades. You may also want to consider installing heavy-duty winter wipers if you live in an area that gets a lot of snow and ice.

Improperly installed floor mats in your vehicle may interfere with the operation of the accelerator or brake pedal, increasing the risk of a crash. Be sure to follow the manufacturer's instructions for mat installation, use retention clips to secure the mat and prevent it from sliding forward, and always use mats that are the correct size and fit for your vehicle.

As the outside temperature drops, so does tire inflation pressure. Make sure each tire is filled to the vehicle manufacturer's recommended inflation pressure, which is listed in your owner's manual and on a placard located on the driver's side door frame. The correct pressure is NOT the number listed on the tire. Be sure to check tires when they are cold, which means the car hasn't been driven for at least three hours. Read through for safe tire tips:

Regardless of season, inspect your tires at least once a month and before long road trips. It only takes about five minutes. If you find yourself driving under less-than-optimal road conditions this winter, you'll be glad you took the time. Don't forget to check your spare tire.

Tires

If you plan to use snow tires, have them installed in the fall so you are prepared before it snows. Check out www.nhtsa.gov/tires for tire ratings before buying new ones, and look for winter tires with the snowflake symbol.

Look closely at your tread and replace tires that have uneven wear or insufficient tread. Tread should be at least 2/32 of an inch or greater on all tires.

Check the age of each tire. Some vehicle manufacturers recommend that tires be replaced every six years regardless of use, but check your owner's manual to find out.

For more information on tire safety, visit NHTSA's Tires page.

On the Road

Stay Alert

Keep your gas tank close to full whenever possible, and, on longer trips, plan enough time to stop to stretch, get something to eat, return calls or text messages, and change drivers or rest if you feel drowsy.

Avoid Risky Driving Behaviors

You know the rules: Do not text or drive distracted; obey posted speed limits; and always drive sober. Both alcohol and drugs whether legal or illicit can cause impairment. It is illegal to drive impaired by any substance in all States – no exceptions. Alcohol and drugs can impair the skills critical for safe and responsible driving such as coordination, judgment, perception, and reaction time.

Driving in Winter Conditions

Slow down. It's harder to control or stop your vehicle on a slick or snow-covered surface.

Navigating Around Snow Plows

Don't crowd a snow plow or travel beside it. Snow plows travel slowly, make wide turns, stop often, overlap lanes, and exit the road frequently. However, the road behind an active snow plow is safer to drive on. If you find yourself behind a snow plow, stay behind it or use caution when passing.

In an Emergency

What to Do in a Winter Emergency

If you are stopped or stalled in wintry weather, follow these safety rules:

Stay with your car and don't overexert yourself.

Put bright markers on the antenna or windows and keep the interior dome light turned on.

To avoid asphyxiation from carbon monoxide poisoning, don't run your car for long periods of time with the windows up or in an enclosed space. If you must run your vehicle, clear the exhaust pipe of any snow and run it only sporadically — just long enough to stay warm.

Something very useful

Check out <https://mycardoeswhat.org/> to understand all the safety features of your vehicle.

Hello from Diversity and Inclusion, - Lt Col Jaquelyn Rounds

Putting Diversity and Inclusion into Action

By Maj Lori Van Meter



Diversity and inclusion have become major “buzz words” in our country right now. It is the ideal that organizations are striving towards. It is believed that if we promote diversity and inclusion that we will have a greater spectrum of people within our ranks. That this spectrum will better represent who we are as an organization or corporation. This is true; but just saying that we are for diversity and inclusion is not going to improve Civil Air Patrol, or any organization, as an entity. We must also believe, honestly believe, that diversity and inclusion is a good thing and actively recruit and promote Civil Air Patrol as an organization that wants as much diversity as we can get. That belief must also be followed by action. That action manifest itself by how we look at people when they enter our squadrons. I believe that the best way to attempt to accomplish positive action towards others is to try to be empathetic. I feel that it is important to try to put oneself into the new person’s shoes.

We have all experienced the feeling of dread, excitement, anticipation, anxiety, and all the other emotions that we feel when going into a new place to face people we have never met. This is true of almost all people – it is human – to have those feelings. We experienced it as children our first day at school and as adults our first day on a new job. This is not a new experience for anyone. Now, let us add a twist.

Imagine that feeling when there is no one in the group that looks anything like you. No one in the group who has only one arm like you. No one in the group must get around in a wheelchair or with leg braces like you. Then add on to that all the differences that cannot be seen. It can be overwhelming.

This is where true empathy from each of us needs to come into play. We must make everyone feel the warmth of the best of Civil Air Patrol. The truth is that none of us are exactly alike, none of us have the exact same abilities, none of us have the exact same skin, hair or eye color, none of us think exactly the same or feel about things exactly the same. We need to recognize where we are the same and respect and celebrate where we are different. We must encourage each other to push our abilities, whatever they might be, to the best outcomes so that we may all excel. We must not set limits on each other based on anything. By doing this I believe that we will become a stronger, better balanced, more cohesive organization and that Civil Air Patrol, as a whole and each of us individually, will live more closely within our core values.

If you have any thoughts, concerns or ideas how to promote and/or increase our diversity email the committee at DIO@ilwg.cap.gov

Jaquelyn Rounds, Lt Col, CAP
Illinois Wing Diversity Officer
(c) 708-574-7010
Jrounds@ilwg.cap.gov

Public Affairs!



From the 2020 AZ Wing Conference, [Recruiting Learning Lab](#)

The rest of the videos can be found [here](#)

I am keeping an eye out for more vids to PAO videos.

I am willing to assist any cadet wishing to accomplish the Public Affairs Staff Duty Analysis.

[Lt Col Paul Hertel](#), CAP
IL Wing Public Affairs Officer
(618) 792-8556

We need more stories like this to post on social media, submit to CAP NEWS and the Great Lakes Region Magazine.

Congratulations Lt Col Hiles!!

"Lt Col Jacob Hiles, Scott Composite Squadron Commander, also Maj Jacob Hiles, USAF, was recently recognized as the Headquarters Air Mobility Command (AMC) Volunteer of the Quarter for the third quarter of 2020. Lt Col Hiles received his award from former Civil Air Patrol cadet and now AMC/CC General Jaqueline Van Ovost in a November 12th ceremony for his volunteer service as a Sunday School teacher, church service team leader, and Civil Air Patrol leader. He was previously recognized as the HQ AMC Volunteer of the Quarter for the third and fourth quarters of 2018 and as Volunteer of the Year for 2018 before deploying to the Republic of Djibouti in 2019. HQ AMC First Sergeant CMSgt Kiera Daniels supported Gen Van Ovost with the award presentations. "



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